



DEDICATED TO
OUR NEW
COMM SERVES



EZINE

SUMMER 2025 EDITION

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Message From The Member Engagement Committee

As we wrap up the 2024 membership year, I would like to extend my heartfelt appreciation to the Member Engagement Committee for their dedication and hard work in supporting SASLHA's initiatives. Your contributions have been invaluable in strengthening member engagement and fostering a sense of community within our profession.

It is with regret that we bid farewell to Caitlin Bell, Cheron Rudolf, and Suewellyn Zimmerman, who will not be continuing their term in 2025. We sincerely thank them for their time, commitment, and efforts in serving our members. A call for new volunteers will go out soon—stay tuned for an opportunity to get involved!

This Summer Edition of the SASLHA Ezine is dedicated to our current Community Service Officers (CSOs) and the final-year students who will embark on their community service year in 2026. We recognise the dedication and resilience it takes to serve in this capacity, and SASLHA is committed to supporting you every step of the way.

A special thank you to RuReSA for providing valuable resources to help guide you through this transition. (Disclaimer: Please confirm your department's policies and procedures, as these may differ across provinces.)

At SASLHA, we strive to empower CSOs by offering:

- Access to support
- Professional development opportunities
- An Early Professional Circle to connect with peers
- Career launch resources to help you transition into the workforce

Not a SASLHA member yet? Students & CSOs qualify for FREE membership!

Renew on your profile or sign up here: [Join SASLHA](#)

Watch this space for more exciting opportunities in 2025! Wishing you all a fantastic year ahead, and thank you for being part of the SASLHA community.

Warm regards,
Michelle Frewen
Member Engagement Committee



2025 Health Awareness Calendar

January:

4 World Braille Day

February:

4 World Cancer day

5 tinnitus Awareness Week

12 International epilepsy day

13/20 National Epilepsy Week

25 International Cochlear Implant Day

March:

3 World Hearing Day

3 World Birth Defects Day

20 World Head Injury Awareness day

21 World Down Syndrome Day

April:

2 World Autism Awareness Day

16 World Voice Day

May:

5-11 Hospice week

6- 14 Cleft lip and palate awareness week

12 International Awareness Day for Neurological Diseases

13-17 National Burns Awareness Week

12 International nurses day

17 World Hypertension Day

June:

1 International Childrens Day

4 National Cancer survivor Day

July:

Mental Health Awareness month

August:

1-7 World Breastfeeding Week

September:

National Month of Deaf People

9 International Foetal Alcohol Syndrome Day

14 National Attention Deficit Hyperactivity Day

21 World Alzheimers Day

October:

AAC Awareness Month

6 World CP Day

9-15 National Nutrition Week

10 World Audiologist Day

10 World Mental Health Day

20 National Down Syndrome Day

22 International Stuttering Awareness Day

28 – 3 Nov National Stroke Week

29 World Stroke Day

November:

8 World Radiography Day

9 Microtia Awareness Day

14 International Day of the Speech Therapist

17 World Prematurity Day

December:

1 World AIDS day

3 International Day of persons with disabilities

12 World Swallowing Day

2025 CALENDAR FOR PUBLIC SCHOOLS

January 2025						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May 2025						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2025						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

July 2025						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 2025						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 2025						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2025						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 2025						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Public and School Holidays 2025	
01 January	New Year's Day
21 March	Human Rights Day
18 April	Good Friday
21 April	Family Day
27 April	Freedom Day
28 April	Freedom Day' observed
29 April	Special school holiday
30 April	Special school holiday
01 May	Workers' Day
02 May	Special school holiday
16 June	Youth Day
09 August	National Women's Day
24 September	Heritage Day
16 December	Day of Reconciliation
25 December	Christmas Day
26 December	Day of Goodwill

	Weekends
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	School days
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	Special school holidays
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	Days for administration
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	Public holidays
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	School holidays
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SUMMARY OF 2025 CALENDAR FOR PUBLIC SCHOOLS

Duration	No. of weeks	No. of days	No. of public holidays	Actual no. of school days
(13) 15 January - 28 March	11	53 (55)	1	52 (54)
08 April – 27 June	12	59	5+3	51
22 July – 03 October	11	54	1	53
13 October – (10) 12 December	09	43 (45)	0	43 (45)
Total	43	209 (213)	7+3	199 (203)

ICD-10 CODES

DIAGNOSIS	CODE
Speech Therapy Rehab	Z50.5
Aphasia	R47.0
Apraxia	R48.2
Autism	F84.0
Delayed Milestones	R62.0
Developmental disorder of speech and language, unspecified	F80.9
Down syndrome, unspecified	Q90.9
Dysarthria	R47.1
Dysphagia	R13
Elective Mutism	F90.0
Expressive language disorder (Aphasia)	F80.1
Facial nerve disorder	G51.8
Hearing loss, unspecified	H91.90
Other developmental disorder of speech and language	F80.8
Receptive language disorder (Wernickes aphasia/developmental)	F80.2
Specific speech articulation disorder (articulation and phonology)	F80
Specific developmental disorder of speech and language (reading and spelling)	F80.0
Stuttering	F98.5
Other and unspecified	R47.8
Slowness and poor responsiveness	R46.4
Agraphia	R48.8
Voice - hoarseness	R49.0
Voice - loss of voice	R49.1
Hyper/hydro nasality	R49.2
Voice - unspecified	R49.8

since it's the season of giving,

RURESA

is sharing some insight on

common comm serve questions



RuReSA gives insight on:

‘the contract’



- Mostly received in Jan of the year you start
- Working hours will vary per facility but usually a 40 hour work week or 8 hour work days (yes, that means no weekend work 😊)
- You do not have to "make up hours" in order to finish comm serve, but you do have to work the whole year and be signed off at the end of it by your supervisor
- Public holidays = off days
- In addition to allocated special and sick leave days, you'll have 22 days annual leave
- No leave can be taken in the first and last month of your contract

- Benefits are available though the government like medical aid, or you can choose not to take any benefits and you'll receive the financial equivalent as part of your salary
- Rural housing allowance will also vary depending on how rural the placement is
- Your salary will be paid at the end of the month

RuReSA gives insight on:

‘accommodation’



- Some hospitals provide accommodation, but some don't - find out before making final arrangements
- Living with colleagues is often a great experience!
- Check out the 'Community Service 2025' facebook page for adverts if you haven't found a place already

for hospital accommodation specifically:

- If moving a household, it's helpful to inform the removal company that the trucks might need to travel on dirt roads
- Expect to have a house cleaning day when moving in
- Water and electricity supply can be affected by the capacity of the municipality. It's helpful to invest in a 20-25L bottle for water storage for those occasions and a gas stove is always a good idea...

RuReSA gives insight on:

‘resources for holistic, effective care’



- RuReSA! There are many different resources on our website
- RuReSA onboarding series early next year touches on very helpful topics (this is free as a member with RuReSA - sign up on the website link in our bio 😊)
- Those working in the same and similar settings to you - don't underestimate how helpful a small chat could be from someone who has been or is currently in your shoes

Continuing Professional Development (CPD) points

- In your comm serve year, you don't technically need them but it is helpful to improve clinical skills, and they do build up and carry over to the next year
- Physios and OTs need 60 clinical points and 10 points for ethics over 2 years
- There are many online courses you can do via websites like Eduworks, MedTalkz, PhysioPlus, OTASA, SASP, Clinical Solutions & Impact Learning to name a few (see more on RuReSA website)

RuReSA gives insight on:

‘life outside of work’



- Explore the area you are in! Make the most of enjoying South Africa's natural beauty while you're in the thick of it (roadtrips are always a good time, and the sunsets in rural are stunning to enjoy at the end of the day)
- Connect with things that are meaningful to you e.g. a sports team, a religious group or even start a book club if that's something you're interested in!
- A lot of comm serves document life outside of work so definitely have a look on social media for some ideas!

RuReSA gives insight on:

‘comm serve project’



Think community

Think sustainability

Think longevity

Think team

- If this isn't something your province or facility does, looking into trying something like this out is a great idea for intentional practice over the very short and full year...

The WHO guidelines on CBR may be a helpful tool when starting out the project - especially because they place an emphasis on understanding your community 😊

RuReSA gives insight on:

‘running a department’



- RuReSA onboarding in January 2025 will be doing a webinar with the information you'll need for this
- If you have a handover from the previous comm serve or another profession's senior, that will be a good start
- If you don't have a handover, seek out other people in your profession within your district/province who might be able to show you how to set everything up based on the systems they use

- This is a great opportunity to refresh the department and bring in your own creativity to help your patients as best as you can 😊
- It might be helpful to make a list of systems that are working and those that aren't to guide you in either starting new systems or improving those that already exist
- Remember to give yourself some time to figure this all out!

QUICK TIPS:

- attend ward rounds to identify patients who would benefit from your services
- make a list of reasons doctors can refer to you that you can put up for them
- keep statistics and records - especially of equipment
- keep records of long-term patients e.g. CP, CVA, SCI

RuReSA gives insight on:

‘clinical support’



- If you have a supervisor, they should be your main go-to for clinical matters. Alternatively, reach out to a colleague from another profession who could direct you.
- Do what you can to connect with other therapists in your district - especially if you're alone.
- Become a member of RuReSA - there is a great network of rural therapists always willing to guide, advise and share resources where they can.

RuReSA gives insight on:

‘emotional support’



- Long distance video calls go a long way!
- Intentionally immerse yourself in the community you find yourself in - commit to meeting up regularly with other therapists or doctors in the area or surrounding areas
- Plan leave and flights or bus rides in advance to visit family and friends (setting time aside for this every quarter can be helpful)

RuReSA gives insight on:

‘safety’



- It is important to be where your feet are. Intentionally immerse yourself in your community.
- Many have been blessed with great friendships with fellow commservees and permanent staff. Put yourself out there to foster special & unique friendships.

RuReSA gives insight on:

‘enriching experiences’



- Your approach to commservice matters. Seek first to understand your context - there is much to learn!
- Honor the lived experiences of those that have gone before you and learn what you can from them (whether they be therapists, doctors, community health workers, community members, people with disabilities and their families/parents). They've seen many like you come and go.
- Be curious always - "turn judgement into curiosity".
- Trust takes time. Remember that...

GETTING READY FOR YOUR COMMUNITY SERVICE YEAR

!!!IMPORTANT DOCUMENTS FOR DAY 1!!

Starting your first day of work can be an overwhelming process with a risk of missing a document and having to run around like a headless chicken. Here is a list of important documents to have on hand for your first day.

ID & Driver's License

- This is vital for HR documentation and tax registration.

Banking details

- A bank confirmation letter (with bank stamp) to confirm your account details, as an additional measure for payroll setup.

SARS

- Income Tax Number is mandatory for employment.
- If you don't have one, you may need to apply at a SARS branch or use an online portal.

IMPORTANT
ALL DOCUMENTS
TO BE CERTIFIED

COMMUNITY SERVICE CORNER



IMPORTANT

**ALL DOCUMENTS
TO BE CERTIFIED**

Police Clearance (R180)

- Complete application at SAPS
- Requirements for application:
Certified ID and R180.00

CV & Cover letter

- Include: Personal Information, language, professional summary, work experience, education, skills, certificates, publications/projects volunteer work, references

Matric certificate

- For verification of qualification and compliance.
- HR record keeping.

Qualification

- For verification of qualification and compliance.
- HR record keeping.

HPCSA Registration

- The HPCSA registration confirms that you are a licensed healthcare professional.
- Certificate to state “**Public Service Community Service**”

Remember: Confirm with your HR team regarding the specific documents, as requirements may vary by facilities.

COMMUNITY SERVICE CORNER



TIPS FOR DEALING WITH DIFFICULT PATIENTS IN YOUR COMMUNITY SERVICE YEAR

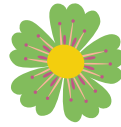
Dealing with difficult patients as a speech therapist can be challenging, but there are strategies that can help build rapport, manage frustrations, and encourage progress. Here are some tips to help you handle challenging situations effectively:

1. Acknowledge the patient's concern and the source of their distress. Show understanding and acceptance to why the patient is unhappy.
2. Discuss the source of the patient's unhappiness.
3. Brainstorm solutions with the patient on how the situation could be resolved.
4. Try to resolve the problem immediately.
5. Communication is key; if you are unable to resolve the problem immediately, provide the patient with a time frame and plan for how you intend to solve the problem.
6. Avoid making promises on another therapist's behalf, e.g., instead of promising OT/physio intervention, tell the patient a referral will be made to the relevant discipline and they will assess and discuss the way forward.
7. Be mindful to set boundaries. Keep a patient-therapist relationship and communicate to your patient if they are overstepping.
8. Seek support from a supervisor if a particular patient is especially challenging. Your supervisors may have useful strategies or insights.
9. REMEMBER: Carry a kind heart, remain calm and be friendly, even if the patient is upset and unreasonable.

Credit: Erika Bostock



COMMUNITY SERVICE CORNER



4TH YEAR ENGAGEMENT WITH THE WITS CLASS OF 2024

The South African Speech-Language-Hearing Association (SASLHA) is proud to have been invited to engage with the 4th-year students at Wits University as part of their Practice Management module. This collaboration provided a valuable opportunity for students to learn how SASLHA can support them on their journey in establishing and managing successful private practices.

During the session, SASLHA delivered an informative lecture, followed by an interactive discussion aimed at equipping the students with practical insights into navigating the professional landscape. The lecture covered a range of topics relevant to private practice management, including business development, ethical practices, and the administrative aspects of running a successful practice. In addition, students were introduced to the resources and support that SASLHA offers to professionals in the field of speech-language pathology and audiology.

SASLHA is committed to supporting future professionals in their career paths and believes that early engagement with university students is crucial to their development. Through initiatives like this, SASLHA aims to ensure that students are well-equipped with the knowledge and tools they need to thrive in the world of private practice.

SASLHA remains dedicated to enhancing the professional journey of speech-language therapists and audiologists, and we look forward to offering more sessions to help students build a strong foundation for their careers.

SASLHA encourages other universities to reach out to us for similar engagements and looks forward to empowering more students with the knowledge and resources to succeed in their private practice ventures.

TIPS FOR “JOB HUNTING” AFTER YOUR COMMUNITY SERVICE YEAR

Searching for a job can be both exciting and challenging. In today's competitive “market”, successful job hunting requires more than just sending out your CV—it's about being strategic, proactive, and resilient. With the right approach and tools, you can make your job hunt a productive and rewarding journey toward your next great opportunity.

1. Check Public Sector Opportunities

- Explore the Department of Health’s provincial websites or local municipality health service pages for job openings.
- Visit the Department of Basic Education's site for opportunities in schools, which may be hiring to support students with special needs.

2. Utilize Job Portals Specific to Healthcare and Therapy

- South African job boards like [PNet](#), [Careers24](#), [scubedonline](#), and [Indeed](#) often list healthcare and education roles, including speech therapy positions.
- [LinkedIn](#) also has job postings; you can set up alerts for speech therapy roles and follow organizations or schools where you’d like to work.

3. Join and Leverage Professional Associations

- [SASLHA](#) (South African Speech-Language-Hearing Association) offers resources for job listings, networking, and professional development. Being active in SASLHA can connect you to both public and private sector opportunities.

4. Network with Community Service Supervisors and Colleagues

- Reach out to supervisors, mentors, and peers from your community service year. They might know of openings or be able to recommend you.
- Connect with alumni or previous community service cohorts from your program, as they may have transitioned to roles that are now hiring.

5. Explore Private Practices and Clinics

- Many private practices and multidisciplinary clinics across South Africa hire speech therapists. You can contact clinics directly, check their websites for vacancies, or send an inquiry with your resume.



6. Use Recruitment Agencies Specializing in Healthcare

- Some agencies focus on healthcare placements and can help you connect with roles suited to speech therapists.
- Ensure you choose reputable agencies with a good track record in healthcare to avoid potential pitfalls.

7. Consider Schools, NGOs, and Community-Based Organizations

- Many schools, especially those for learners with special needs, hire speech therapists either directly or as consultants. Check listings with private and public schools or educational NGOs.
- NGOs, especially those that support disabilities or early childhood development, might also have roles for speech therapists.

8. Stay Active on Social Media and Professional Groups

- Join Facebook groups, LinkedIn groups, and WhatsApp groups specifically for speech therapists in South Africa. People frequently share job openings and career advice in these groups.
- Join group chats that post job opportunities
 - <https://chat.whatsapp.com/IF8sEsA5BaIKQ99SbTi2F0>
 - <https://chat.whatsapp.com/3ovqh6htD3R2wCEe5Zjq7D>



9. Get Involved in Continuing Education and Certification Programs

- Stay updated with additional skills and certifications that might increase your employability, like training in specific therapeutic techniques or pediatric skills.
- SASLHA and other organizations often offer workshops and training sessions, which are great for networking and improving your profile.

10. Consider Volunteering or Locum Work

- If you're open to temporary work, locum or contract positions in hospitals, schools, or clinics can lead to permanent positions.
- Volunteering in underserved areas or NGOs can also expand your network and show your commitment, making you stand out to potential employers.

Remember, patience and persistence are key. Keep honing your approach, stay open to learning, and trust that the right opportunity will come. Good luck, and happy job hunting!





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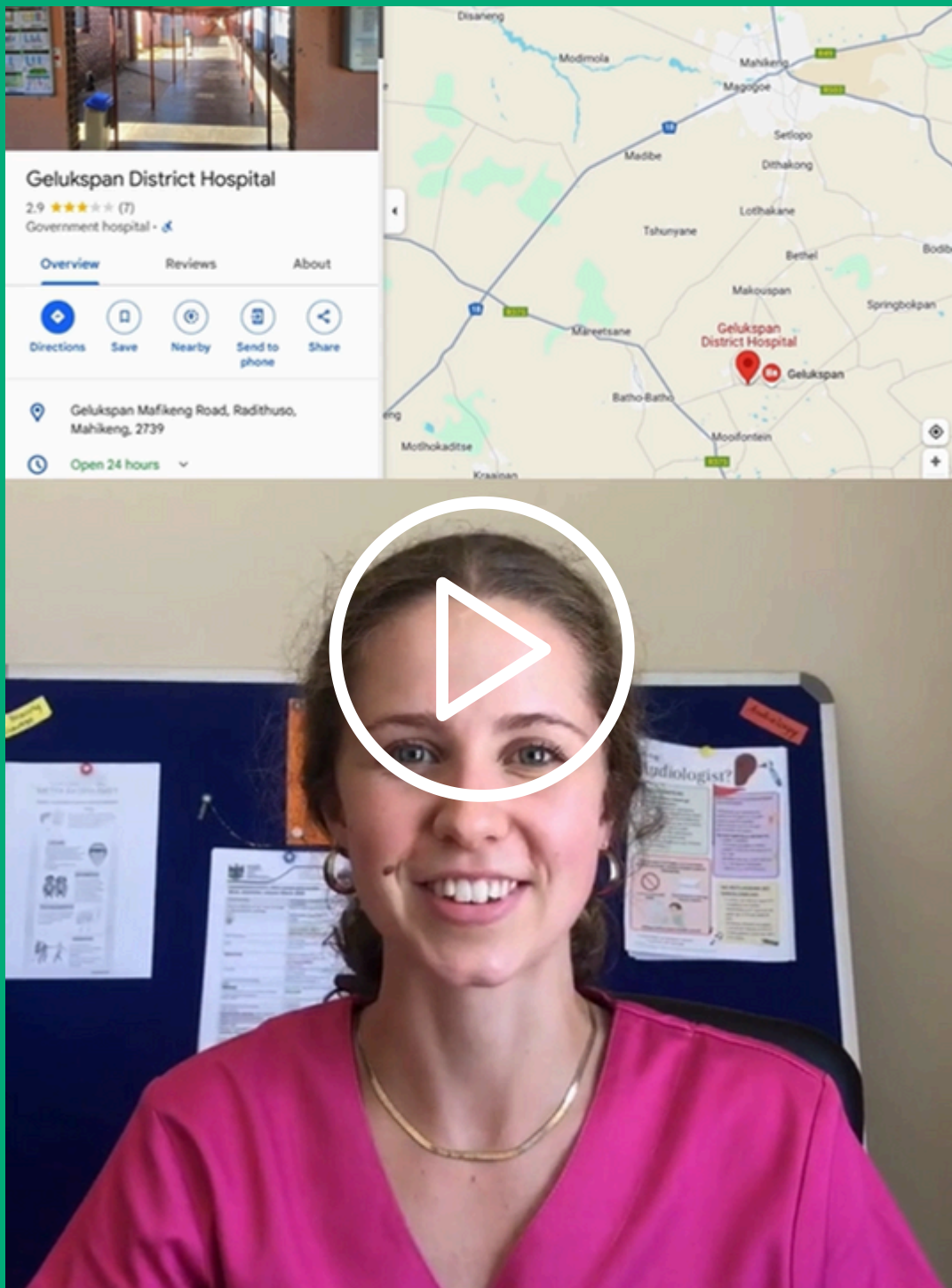
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MY COMMUNITY SERVICE JOURNEY



Susan-Jane Visser

Community service professionals play a crucial role in delivering essential rehabilitation services to underserved populations. This testimonial highlights the experiences of a dedicated community service officer working within the public healthcare sector.





TURN UP YOUR AUDIOLOGY POTENTIAL



CONTINUOUS LEARNING & FREE CPD Opportunities



ENHANCE CAREER

Gain access to exclusive courses, workshops & resources to keep you at the forefront of the profession.



COURSES

Access exclusive tailored courses & discounted masterclasses — designed to help you develop additional skills & knowledge.



EVENTS

As a member, you enjoy discounted rates for workshops, conferences, & other professional development opportunities.



CPD & ARTICLES

Stay up-to-date with the latest developments in audiology, enhance your clinical practice to be evidence-based.



MENTORSHIP

Whether you're a new graduate or a seasoned professional, networking & mentorship are key to career success.



RESEARCH

Access top journals like SAJCD & Folia Phoniatrica et Logopaedica, along with affiliations to global associations like ISA and IALP.

EMPOWERING AUDIOLOGISTS to grow & succeed



EMPOWERING AUDIOLOGISTS

Supporting audiologists in advancing their careers & connecting them with potential clients and employers.



FIND A PROFESSIONAL

Set permission to feature in our online member directory.



MEMBER DIRECTORY SPOTLIGHT

Showcase your profile & attract more clients.



CAREER CENTRE

Upload your CV, subscribe to receive job alerts, and post job openings for your practice—at no cost.



Post job openings for FREE via SASLHA's Audiology Special Interest WhatsApp group.



Sector-Specific

GUIDANCE & RESOURCES



ESSENTIAL PRACTICE SUPPORT

From comprehensive practice guidelines to HR and legal resources.



HR & LEGAL SUPPORT

Support for employment contracts, billing & coding with funders, & guidance on POPIA compliance.



GUIDELINES & RESOURCES

Benefit from audiology-specific FAQs, resources & Audiology / Ethics Bites WhatsApp groups.



DISCOUNTS & RESOURCES

Members receive discounts on partner offerings via the SASLHA online store.



STAKEHOLDER ENGAGEMENT

We're in constant dialogue with key organisations like the HPCSA, Medical Schemes, DoH, BDoE, National Forum & more, to ensure audiologists get the recognition they deserve.



LOBBYING

As a partner of the Interprofessional Rehabilitation Indaba, we are in the unique position to provide critical input, for you and your clients!

PROMOTE AUDIOLOGY as an impactful profession



ELEVATE AUDIOLOGY

Strengthen public recognition of audiology, driving demand for services and expanding opportunities.



ADVOCATE FOR THE VALUE OF AUDIOLOGY

Increase awareness of the essential role of audiologists by leveraging media partnerships, our social media channels, educational initiatives, and efforts to enhance professional visibility.



ADVOCATING for the profession

Network & receive updates

WHATSAPP GROUPS

SOCIAL MEDIA

Follow us for timely updates

ECHO & EZONE

News & accomplishments from our association.

SASLHA MAILER

Get key updates & resources

MEMBER IDEA BOX

Share your ideas to improve our services

STAY CONNECTED



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YOUR PARTNER IN SPEECH THERAPY



CONTINUOUS LEARNING & FREE CPD Opportunities



EMPOWER YOUR PRACTICE

Access professional development to keep you informed & skilled



ONLINE CPD & ETHICS

Access free CPD webinars & articles on key speech therapy & ethics topics.



MASTERCLASSES & CONTENT

Members enjoy special discounts on masterclasses & exclusive courses.



CONFERENCES & WORKSHOPS

Members gain access to workshops & conferences at discounted rates.



MENTORSHIP & COMMUNITY

Connect with experienced professionals who provide advice & insights.



ACCESS JOURNALS & TRENDS

Stay informed with SAJCD, Folia Phoniatria et Logopaedica, & IALP.

SHOWCASE YOUR SPECIAL INTERESTS & ADVANCE YOUR CAREER



ENHANCE CAREER

Tools to help you increase your professional visibility, access new opportunities, & promote your practice.



ENHANCE VISIBILITY

Discounted advertising rates for mailers, posts & free WhatsApp posts to find the right fit for your practice or department!



MEMBER DIRECTORY

Showcase your profile & attract more clients.



CAREER CENTRE

Upload your CV, subscribe, receive job alerts, & post job openings for your practice —at no cost.



ADVOCATING & LOBBYING

for the profession



ELEVATE

Increase public awareness of the vital role speech therapists play in healthcare.



ADVOCATE

Engaging with critical organisations & stakeholders that influence the speech therapy profession.



STRATEGIC ENGAGEMENT

Raise awareness about the critical role of speech therapists through media collaborations.



NAVIGATE YOUR PRACTICE

From private practice to public sector, we provide the tools you need to succeed.



GUIDELINES & UPDATES

Access comprehensive, up-to-date speech therapy guidelines & sector-specific resources.



LEGAL GUIDANCE

Navigate the ethical & legal complexities, ensuring your practice is fully compliant.



COMPLIANCE

Access detailed guidelines to ensure your practice is aligned with regulatory standards & best practices.



WHATSAPP GROUPS

Join Ethics Bites & Special Interest WhatsApp groups for ongoing discussions & insights.



RESOURCES

Exclusive resources, legal documents, & practical tools to help you run a more efficient & compliant practice.

Network & receive updates



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PROFESSIONAL DEVELOPMENT

ACCESS TO JOURNAL ARTICLES	FREE ACCESS 6 Ethics CEUs 15 Audio CEUs 15 Speech CEUs	FREE ACCESS 6 Ethics CEUs 15 Audio CEUs 15 Speech CEUs	6 Ethics CEUs 15 Audio CEUs 15 Speech CEUs 20% Discount of Full Rate	FREE ACCESS 6 Ethics CEUs 15 Audio CEUs 15 Speech CEUs	FREE ACCESS 6 Ethics CEUs 15 Audio CEUs 15 Speech CEUs	6 ETHICS CEUS 15 Audio CEUs 15 Speech CEUs 20% Discount of Full Rate	NA	×	6 Ethics CEUs 15 Audio CEUs 15 Speech CEUs 20% Discount of Full Rate
EDU-SERIES WEBINARS							NA		
EDU-SERIES MASTERCLASSES	50% Discount on Full Rate	60% Discount on Full Rate	30% Discount on Full Rate	30% Discount on Full Rate	50% Discount on Full Rate	30% Discount on Full Rate	NA	×	20% Discount on Full Rate
EDU-SERIES SYMPOSIUMS	30% Discount on Full Rate	40% Discount on Full Rate	Full Rate	Full Rate	30% Discount on Full Rate	Full Rate	NA	×	Full Rate
EXCLUSIVE MEMBERSHIP COURSES	Exclusive Membership Courses	20% Discount on Exclusive Membership Courses	×	×	Exclusive Membership Courses	×	NA	×	Exclusive Membership Courses
INCLUSIVE LEARNING COURSES	20% Discount on Full Rate	30% Discount on Full Rate	×	×	20% Discount on Full Rate	Full Rate	NA	×	10% Discount on Full Rate
IN PERSON WORKSHOP	20% Discount on Full Rate	30% Discount on Full Rate	Full Rate	Full Rate	20% Discount on Full Rate	Full Rate	NA	×	10% Discount on Full Rate
CONFERENCE ATTENDANCE	SASLHA Member Rate	SASLHA Member Rate	SASLHA Member Rate	SASLHA Member Rate	SASLHA Member Rate	SASLHA Member Rate	NA	SASLHA Member Rate	SASLHA Member Rate
MENTORSHIP PROGRAM	✓	✓	✓	✓	✓	✓	NA	• Welcome Pack • Support Group • CSO 101 Guide	• CSO 101 Guide • Career Launch Resources • Early Professionals Circle
JOURNALS	✓	✓	✓	✓	✓	✓	NA	✓	✓
INTERNATIONAL AFFILIATIONS: ISA & IALP	✓	✓	✓	✓	✓	✓	NA	✓	✓



PROFESSIONAL SECTOR SUPPORT

SASLHA GUIDELINES	Comprehensive Access	Comprehensive Access	✗	Comprehensive Access	Comprehensive Access	✗	NA	- Myrtle Aron Bursary (3rd & 4th year students) - Free research survey distribution - SASLHA donation to universities to support Research Day. - SASLHA sponsored prizes for 4th year student Prize Giving Ceremony. - ICSP Online system: support with verification & registration process & post applications for the Community Service Programme	✗
HPCSA & SLHB GUIDELINES LIBRARY	Full Access	Full Access	Full Access	Full Access	Full Access	Full Access	NA		Full Access
ETHICS COMMITTEE SUPPORT	✓	✓	✓	✓	✓	✓	NA		✓
ETHICS FAQ	✓	✓	✓	✓	✓	✓	NA		✓
AUDIOLOGY FAQ	✓	✓	✓	✓	✓	✓	NA		✓
ENGAGEMENT WITH FUNDERS-BILLING & CODING	✓	✓	✓	✓	✓	NA	NA		NA
SPECIAL INTEREST WHATSAPP GROUPS	✓	✓	✗	✓	✓	✗	NA		✓
RESOURCES	Member Exclusive	Member Exclusive	General Resources	Member Exclusive	Member Exclusive	General Resources	NA	General Resources	General Resources
POPIA COMPLIANCE SUPPORT	✓	✓	✗	✓	✓	NA	NA	✗	NA
ONLINE STORE PRODUCTS	Exclusive/ Discounted Items	Exclusive/ Discounted Items	Online Store: Full Rate	Online Store: Full Rate	Exclusive/ Discounted Items	Online Store: Full Rate	NA	Online Store: Full Rate	Online Store: Full Rate



ADVOCACY AND LOBBYING

STAKEHOLDER ENGAGEMENT (HPCSA, MEDICAL SCHEMES, DOH, IPRI ETC.)	✓	✓	✓	✓	✓	✓	✓	✓	✓
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COMMUNITY ENGAGEMENT

SASLHA SOCIAL COMMUNITY WHATSAPP GROUP	✓	✓	✓	✓	✓	✓	✓	✓	✓
E-NEWSLETTER/E-MAGAZINE	✓	✓	✓	✓	✓	✓	✓	✓	✓
SASLHA MAILER	✓	✓	✓	✓	✓	✓	✓	✓	✓
SOCIAL MEDIA: FB, IG, LI	✓	✓	✓	✓	✓	✓	✓	✓	✓
ONLINE COMMUNITY	✓	✓	✓	✓	✓	✓	✓	✓	✓
MEMBER IDEA BOX	✓	✓	✓	✓	✓	✓	✓	✓	✓
CONNECT VIA OUR BUSINESS WHATSAPP	✓	✓	✓	✓	✓	✓	✓	✓	✓



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VISIBILITY & NETWORKING

FIND A PROFESSIONAL	✓	✓	✓	✓	NA	NA	NA	✗	✓
MEMBER DIRECTORY SPOTLIGHT	✓	✓	✓	✓	NA	NA	NA	✗	NA
PRIVYSEAL (PROFESSIONAL VERIFICATION)	✓	✓	✓	✓	✓	NA	NA	✗	✓
CAREER CENTRE ACCESS	Free CV Uploads, Job Notifications & Job Advertising	Free CV Uploads, Job Notifications & Job Advertising	Free CV Uploads & Job Notifications	✗	Free CV Uploads & Job Notifications	NA	NA	✗	Free CV Uploads & Job Notifications
ADVERTISING: WHATSAPP AUDIOLOGY SPECIAL INTEREST GROUPS	Free Job Advertising	Free Job Advertising	✗	✗	✗	✗	NA	✗	✗
ADVERTISING OPPORTUNITIES	Advertising (mailer, social media & Ezine)	Advertising (mailer, social media & Ezine)	Advertising (mailer, social media & Ezine)	Advertising (mailer, social media & Ezine)	Advertising (mailer, social media & Ezine)	✗	NA	✗	✗
SUPPORT: SPECIAL INTEREST MARKETING IDEAS	✓	✓	✗	✗	✓	✗	NA	✗	✗
PROMOTING AUDIOLOGY AND SPEECH THERAPY TO THE PUBLIC & OTHER HCPS	✓	✓	✓	✓	✓	✓	✓	✓	✓



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